

!"#\$%&'()*+,-./:;<=>?@1("-2.324.&56#*#7+6&87926%&:(9#-%&

!
!

"#\$%&'()*+,-./:;<=>?@1("-2.324.&56#*#7+6&87926%&:(9#-%&
*%5. *,!9. '/*4+!, \$2,!0&!(+!<%8())%*(' :!, *% 4 % '<. 7+!)287%!/ . *!0%1*2+32!, 2=52-%*+! :% '%*2, (' :!?. 1+>!
2,, *29, (' :!(')%+, 4 % ', >!2' <!5*%52*(' :!+, 7<% ' ,+!/ . *!+799%++;!@+!A% :% ' ,+>!6%!2*%!9. 4 4 (, %<!, ..!

DM.*12' -!+,2,%!,.!.9. 45%,%!('\$%!:8. 128!%9. ' . 4 ->!%+%2*9\$!2' <!(' ' .)2,(. '!\$2+!,.!.1%12!,,\$%!\$2*,!
./!(,+,+,*2,%: -!/. *!:%. 6,\$;!#\$\$!&' ()%*+(-!./!0%1*2+32!+-+,% 4!(+!,,\$%18%2<(':!% ' : (' %!/. *!
(' ' .)2,(. '!('!0%1*2+32!1*(': (' :!*%+%2*9\$!<.882*+!/%<%*28!(')%+, 4% ',+>12' <!4 .+,!(45.* ,2',8->!
' %6!/2978,-!2' <!/24(8(%+!,.!.0%1*2+32!,.!.<.!6.*8<K9\$2' : (' :!*%+%2*9\$;!#\$\$!%9. ' . 4(9!(4529,!. /!
,\$%!&' ()%*+(-!8%2<+!,.!.!%6!+,2*,75+>!.55.* ,7' (,(%+!/. *!0%1*2+32!/24(8(%+>12' <!%9. ' . 4(9!
<()%*+(/92,(. '!,\$2,!6(88!+7+,2('!,\$%!+,2,%!/. *!:%%*2,(. '+!,.!.9. 4%;!!

!!

G"13(8"\$\$\$!

!- '1,9' (2%F%* => .%B, (@3\$(%*+' ? 6' -%34%*3 ? ? '-@'!

!%%

%

D&ON!582-+!2'!(')287218%!* .8%!/ . *!.7*!9. 4 47' (,->12' <!/. *!479\$!./!,\$%!9% ',*28!2' <!6%+,%* ' !
%:(. '+!./! .7!+,2,%;!O2)(':!2!+,2,%!7' ()%*+(-!2'9\$. *%<! .7,+(<%!,,\$%!7*12' !9. *%!*% '+7*%+!, \$2,!*7*28!
0%1*2+32!+,7<% ' ,+192'!,*2('!2' <!5*%52*%!,.!.!(88!?. 1+!(' .7*!8.928!9. 4 47' (,(%+;!G,(+!\$%85/78!,.!.!\$2)%!
2!*5.* ,!,\$2,!5* .)(<%+!\$2* <! '741%*+!. '!,,\$%!9. ' . 4(9!(4529,!. /!&ON>!17,!.7*!17+('%++!2' <!
9. 4 47' (,-!8%2<%*+!\$2)%!2862-+!3' . 6' !,\$2,!2!+, * . ' :>!) (1*2' ,!&ON!(+!)(,288-!(45.* ,2' ,;H!

G3("2+" (%5,77,\$"%)!

D")3-!34%&'"- (')%

%

%

D&ON!(+!4 . *%!, \$2' !2!7' ()%*+(-P!(,B+!2' !%9. ' . 4(9!% ' : (' %!/. *!,\$%!N%2* ' % -!2*%2!2' <!J% ' ,*28!
0%1*2+32;!&ON!/7%8+!. 7*!17+('%++%+>!9*%2,%+!?. 1+!2' <!+,%* ' : ,,\$% '+!.7*!8.928!%9. ' . 4 -;!@!+, * . ' :!
6 . *3/ . *9%!+,2*,+!6(\$!2!+, * . ' :!7' ()%*+(->12' <!,,\$%!N%2* ' % -!@*%2!J\$241%*!. /!J . 44%*9%!
%9. : '(Q%+!&ON!2+!2!3% -!<()%*!./! .7*!*%:(. 'B+!%9. ' . 4(9!2' <!6 . *3/ . *9%!+799%+;+!@+!2!J\$241%*%!
6%!2*%!5* . 7<!,.!.9.8821.*2,%!6(\$!&ON!,.!.9. ' %9!,+7<% ',+!6(\$!8.928!17+('%++%+>!% '+7*(':!2!
5(5%8(' %!./!,28% ',!,\$2,!+, *% ' : ,,\$% '+!.7*!9. 4 47' (,-!2' <!/7%8+!8. ' :K,%*4!%9. ' . 4(9!:* . 6,\$;H!

%!!

H' - '7% : #1+ ' -!

!- '1,9' (2%F%* => .%&'"- (')%I - "'%*+' ? 6' -%34%*3 ? ? '-@'!

!

!

D@ : *(978,7*%!(+!,,\$%!12931. ' %!./!0%1*2+32B+!%9. ' . 4 ->12' <!,,\$%!&' ()%*+(-!./!0%1*2+32!(+!9. *%!,.!.!
.7*!+,2,%B+!2 : *(978,7*28!(' ' .)2,(. '>% '+7*(':!.7*! ' % =,!: % ' %*2,(. '!(+!<792,%<!5* .)(<(':!97,(' :K
%<:%!*%+%2*9\$!2' <!% =,% '<(':!, \$2,!3' . 68%<:%!29* . ++!,,\$%!+,2,%;!#\$\$!&' ()%*+(-!./!0%1*2+32B+!
9. 4 4(,4% ' ,!.!2<)2'9(' :!,%9\$' . 8. : ->!+7+,2('21(8,-!2' <!6 . *3/ . *9%!<%)%8.54% ' ,!% '+7*%+!, \$2,!
0%1*2+32!*%42(' +!2!8%2<%*!(' !/%%<(' :!,,\$%!6 . *8<!!#\$\$!52* ,%*+\$(5!1%,6%%'!,\$%!7' ()%*+(-!2' <!.7*!
2 : *(978,7*28!9. 4 47' (,-!<*()%+!%9. ' . 4(9!:* . 6,\$!2' <!+97*%+!2!+, * . ' :!/7,7*%!/ . *!:%%*2,(. '+!,.!.!
9. 4%;H!

!

***+-,1!&'\$73J17,%**

!- '1,9' (2.%I ; -, @#\$2#- "\$%8#, \$9' -1%34%5 '6- "17"!!

!!

!

!

!

!

"#\$%!0%1*2+32!J2,,8%4%!2*%15*.7<!./!.7*!8.' :K+,2'<(' :!52*, '%*+\$5!6(,\$!,,\$%!&')%*(, -!./!
0%1*2+32)!6\$(9\$!\$2+!1%%'!('+,*74%' ,28('!423(' :!0%1*2+32!.' %!./!,\$%!, .5!1%%/K5* .<79(' :!+,2,%+!
('!,\$%!'2,(. ';!M.*!:%%'*2,(. '+>!0&B+!%=9%88%'9%!('!*%+2*9\$!2'<!%=,%'+(.' !+%) (9%+!\$2+!5*.) (<%<!
5* .<79%*+!6(,\$!,,\$!3' .68%<:%!2'<!(' '.)2,(. '!%'<%<!,. !3%5!0%1*2+32!2,!,,\$%!/ . *%/* . ',!./!,\$%!
('<7+,*-;!#\$%!7')%*(, -B+!/ .97+!.' !5%52*(' :!.7*' '%=,!: % '%*2,(. '!./!1%%/!('<7+,*-!8%2<%*+!
9.' ,('7288-!<*()%+!5* . : *%+!2'<!+,*%' :,\$%' +!0%1*2+32B+!*%57,2,(. '!2+!2!8%2<%*!('!1%%/!
5* .<79,(. ';!!
!
!

B"#-''K,'\$9%

=L'@#2,0'M,@'%'! -'1,9' (2.%5 '6-'17''K'*''22\$' ?' (%

%

%

"#\$%!&')%*(, -!./!0%1*2+32!(+!2'!(45.*2',!52*, '%*!2'<!9.' ,*(17,. *!,.!.7*!+,2,%r+!+,2,7+!2+!2'!
2:*(978,7*28!5.6%*\$.7+%;!G,+!5(.' %%*(' :!*%+2*9\$!>!%=,%'+()%!=,%'+(.' !+%) (9%+!2'<!9.44(,4%' ,!
,.978,)2,(' :!2!+3(88%<!6.*3/ .9%!2*%!) (,28!,.!,,\$%!5* .+5%*(, -!./!0%1*2+32r+!2: !9.' .4 -;H!!
%

D"-7%D@E"- ;#'%

!- '1,9' (2.%5 '6-'17''K"- ?%8#- ''#!!

!

!

"#\$%#&')#\$%*+'#(!#(!+, &!- ('. &\$/' +01/!&2#(#%'2!' %3*2+!
#\$!+#!. ' &4!+, &!)-55!\$&3#\$+6!. '/'+, ++3/788(&9\$*/: *;&<-8&2#(#%'2=' %3*2+!

!

!

!

!