

V"25.-@*+''')>*>'')>-./'%&.0'0&*"#&<&>9+'2&'+''', -/'%&.0'()'1"\$%2&32'&0&*"#<'D.7'%'>70%'W>.'%"2'
Q*%2-&)(%#26/'R'&*07''<'D.*+'2'+.@+70'''-%@''69'2-5'''C?'%' -9'5'7'25''%D.*+'?%(/'-5'''?'2925''#.9%('*&
27'25''%D.*+'#2*>'%'2-5'''C?'%' -9'5'\$>&.-''&&'29>#''-2-5'27'25''%&+.'?*"2#'+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'5(-@'-.&?'%'&'(*+'%&A'X&'97'2'70'&'2*''5'-'*+''', -/'%&.0'()'1"\$%2&32'#. &&.(-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&.(-'&'()'1*''29+.-@<'%'&'2'9+<'2-5'&'%/.'9'<'*+'>-./'%&.0'.'&'*+'&'2*''Y&'?'%#2%0'-'*''7'9*>27'9''-''%
?'%(/.5.-@'7'25''%&+.'?' *+%(>@+(>'*+'&'2*'' *+%(>@+' W>27.*0' ''5>92'.(-'2-5' *+' @''-%2*.(-'')-'D'
3-(D7''5@''AR''

=+.&'&'2*''D.5''7'25''%&+.'?'&'2*''&'D.*+'&'2\$7.&+.-@'2'97'2%'9(+&'/'<'2-5'-.&'?%. -@'%.&.&.(-'2-5'/.&.(-'')*%>''
"C9''7''-9'<' ''&'2\$7.&+.-@' %'7''/2-*' ?%(%.6''&' 27.@-.-@' 9%.6927' %''&(>9''&' 9%'26-@' -'D' 2-5' -(/'7'
(?'(%*>-.6''&'2-5'+' -' ->%>%. -@*+'''?'%(9''&&'(/'%2-5'(/'%2-5'(/'%2@2.-A'X&'4''&'5'-'*X\$%2+2#V.-9(7-'
+2&'%'?'2*''570'&'2.5'Q*+'''(-70'D20*('*>70'&'''''*+'')>*>''.&'(\$>.75'.AR'Z'''#>&'**(@''+'%'\$>.75'+'')>*>'%'
()+'@+'''%''5>926(-A'

=+'?'%'&'5''-*(')*+'', -/'%&.0'()'1"\$%2&32'&'C?'9*''5*(7'25'D.*+'-''@%.'0'2-5'+>#.7.*0'2-5*(2%69>72*''
2-5''C'9>*''2'\$75'/.&.(-'D+.7''''#%29.-@<' '#\$(50.-@<'2-5'9+2#?.(.-@' *+'', -/'%&.0'Y&'#. &&.(-'2-5'
/27>'&A''=+'&''. -&'?%. -@'D(%5&.-'255.6(-''(*+'': (%''V'25''%&+.'?4.772&<'5''&9%.\$''2>-./'%&.0'0&*"#'*+2*''
9(--'9*''&'('0'&'%(-@70'+''75'/27>'&'2-5'2*''+'&'2#'''6#''5''&9%.\$''2>-./'%&.0'0&*"#'*+2*''&'D'7'?'(&'5'
)('%)>*>'%'\$75'7'25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+'-''*+'''?(&.6(-'?'%(J7''2*''*+' -.'-': (%''
V'25''%&+.'?4.772&A'B-'#2-0'D20<'*+'&' -.'''?.772&'%'?'%'&' -''*+'')>-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@'&'2-5'('?'(%>-.6''&)'29.-@*(520&'7'25.-@'>-./'%&.0'0&*"#&A'X'&'#277'&2#?7.-@'()
#0%'%["96(-&'2-5''C?'%' -9'&'5''#(-&'%26-@'7'25''%&+.'?D.*+'-''*+'&' -.'-''3'0'7'25''%&+.'?'?.772&'&'2%'2&
)('D&\'

=+'', -/'%&.0'()'1"\$%2&32'80&*"#'.&'&'%>70'2'&'2*''D.5''92#?>&<&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&.(-'?%(@%2#&'
\$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''')(>%@%'2*'>-./'%&.*0'(-'2'52.70'\$2&.&A'B-'
255.6(-'*('*+''+@+70'&@-.J92-*''9(-(#.9'.#?29*'())''29+'')(>%92#?>&'&'<'@%(D.-@''#?7(0#''-*'2-5'
9(-6->(>&'9(##''%9.27.F26(-'()).-''7''9*>27'?%(?'%0'27'')''5'+''''9(-(#.9''-@.-''&'())%>%27'2-5'>%\$2-'
9(##>-.*0'/.*27.*0A'!0''C?'%''-9'''-'*+''J/'H+>-5%'5H#.7''HD.5'''92#?>&'&'()),1!:<'*+''D(%3'D.*+'
9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%-@'#0')(>%0''2&&'())7''25''&+.'?2*',1M'2&'D''7'2&'#0'9>%%' -'
%(1''-'9(9+2.%-@'*+''1,'Z2*''N''&(>%9'''X5/.&(%0'42-'7<'9(#?%.&'5'\$0'(>%1Na<)2%#.-@<'2-9+.-@'2-5'
D2*''%&2)''*0'7''25''%&+2&@./''-#''@''2*?'%&&'96/''*(''+''-.9%'5.\$7'''(??(%*>-.6"&')(%'9(72\$ (%26(-'2-5'
2&'&9+5'J-.-@'*+''')>*>%''%(25#2?')(%'27'')(>%>-./'%&.*0'92#?>&'&'&A'

M)'#2-0''C2#?'&'())'+.&'*0?'''')9(72\$ (%26(-'+2&'\$''''- (>%D(%3'*(&*'%' -@*+'-'))(D2%5'2-5'%'/'%&''
2%69>726(-'2@%'''#''-*&'D.*+' (>%&'2*''D.5'''

#2-0'(*+"%&A'="+&""S(%&' +2/'""&>7""5'-'&>99""&&>7)""5""27'2-5'&*2""2>*+(%F26(-<'2???(?%.26(-'2-5'
&*>50')(%''/'""07"@.&726/'""9097''(/''%'+""?2&*5''925""&A'B'+2/'""27D20&'D(%3''5'+2%5''(&+2%""'+""(??(%*>-.*0'
(' &>50<'""&6)0<'""5. (%.27.F''<25/(92""2-5'5''/''7(?'7"@.&726(-'D.*+'2'D.5''&?'9*%>#'())(>%7''25''%&+.'?
""2#&<' \$>* 27&' D.*+')29>7*0' 2-5'7"2%-%&<' D+(&''/(.9''&' .-' #(&*'.-&*2-9''&' +2/'""@%'2*' .-[>"-9""2-5'
+"%")(%''<+2/'""+""72%@"&'25/(9290'.#?29*('(>%9(-6->'5'&>99""&&A'

B-' 255.6(-<' #0' 7''25''%&+.'?%(7''&' .-' -26(-27' 299%''5.6-@' \$(5.'&<' ?%())&&.(-27' (%@2-.F26(-&<' 9>7*>27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)""%''-9'' \$(2%5&' 2-5' (*+"%&' +2/'""%''.-)(%9''5' *+''' /27>""')' &+2%''5'
@(/''%-2-9''<*'""&*%''-@*+'())'5./''%&""(?.-.(-&'2-5'2""*+'""&2#""6#""<*+'""-5>%-@'.#?29*')*+'""+(>@+L>7'
.#?7''#''- *26(-'())(%D2%5H7((3.-@'@(/''%-2-9""2-5'? (1.90A!' 0'(-@(-@?'2%69.?26(-'-'126(-27'X925''#0'
)'89."-9''<^@.-""%-.@'2-5!' "5.9.-""e1X8^! f<'126(-27'X&&(9.26(-')'80&""# 'I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I @+""% V''2%-.@'
: (##. &&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-"&&e1: : f'2-5'(*+"%&' +2/'""27&'9%''2*''005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%>-.6"&'*+2*'.-&?.%'('+'%&'A'B*'.&'*+'''(??(%>-.*0'*('.-&?.%'')>*>'@''-%26(-&'('D(%3'(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'?'9*%>#')&'>5''-*&<)29>7*0'2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'##"2&>'5'#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%'?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''(?'%26-@'%((#<'+'''972&&&%((#<'+'''72\$(%2*(%0'D.*+.-'